

Matthew Hodges

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Skills & Abilities

- Network and web application penetration testing across internal, external, and wireless environments
- Offensive Security Methodologies and Tools
- OSINT, Reconnaissance, and Threat Analysis
- Technical coordination and workflow management using Agile/Kanban methodologies
- Management and coordination of contractors, including workload assignment, progress tracking, and deliverable review
- Strong working knowledge of Windows, Linux, and macOS operating systems for both administrative and offensive security use

Certifications

- CompTIA A+ (WV5EJJ56CEB11PW0)
- CompTIA Network + (R48THQP5G1E4QH5G)
- ITIL v4 Foundation (GR671818390MH)

Education

BACHELOR OF SCIENCE, CYBERSECURITY AND INFORMATION ASSURANCE | EXPECTED OCTOBER 2026 | WESTERN GOVERNORS' UNIVERSITY

Experience

OFFENSIVE OPERATIONS MANAGER | REDSEER SECURITY | JULY 2024 TO CURRENT

- Lead offensive security operations, including penetration testing and red team engagements across diverse client environments.
- Manage the full engagement lifecycle using Agile/Kanban workflows in Microsoft Planner, from scoping and active testing to reporting and post-engagement review.
- Conducted penetration tests and vulnerability assessments of client applications and networks.

SECURITY CONSULTANT | REDSEER SECURITY | APRIL 2024 TO JULY 2024

- Supported scoping calls and client communications to define engagement goals and deliverables.
- Authored technical findings reports and collaborated with senior testers on exploit development.
- Assisted in building internal processes for test tracking, quality assurance, and reporting.

Projects

CRM Configuration and Implementation – RedSeer Security (*Feb 2025 – Present*)

Configured and deployed Zoho CRM for company-wide use, including user roles, pipelines, workflow automation, and standardized reporting dashboards. Integrated CRM with operational processes to track client relationships, engagements, and project data.

Impact: Improved data visibility, supported operational efficiency, and enabled scalable client relationship management.

Secure Remote Assessment Infrastructure – RedSeer Security (*Oct 2024 – Present*)

Built and managed Raspberry Pi 5 devices as secure dropboxes for client environments. Deployed Tailscale for encrypted remote access, standardized build processes, and oversaw secure device lifecycle from configuration to client deployment.

Impact: Delivered a scalable and secure solution that streamlined penetration testing operations.

Engagement Tracking System – RedSeer Security (*Aug 2024 – Present*)

Developed and maintained Microsoft Planner boards to track offensive security engagements from planning through reporting. Standardized workflows for technical testers and management, enabling Agile/Kanban execution and progress dashboards for leadership.

Impact: Streamlined engagement tracking, improved team coordination, and enhanced transparency for clients and leadership.

Active Directory Home Lab (*Personal Project*)

Designed a Windows Server 2019 lab with VMware virtualization, AD domain, and Group Policy Objects (GPOs). Configured OUs, groups, and permissions to simulate enterprise IT environments.

Impact: Strengthened Active Directory, virtualization, and system administration expertise.

References

Furnished upon request